

**CRYSTAL CITY PEE WEE FOOTBALL
INC. COACHES APPLICATION**

Head Coach / Asst. Coach
Circle one

Team / League _____

Email Address: _____

Your email address will be used to provide notifications regarding CCPWFL meetings.

Name: _____ Age: _____

Home Address: _____ How Long: _____
street address City Zip Code

Former Address: _____ Marital Status: _____

Occupation: _____ Employer: _____

Home Phone: _____ Business Phone: _____

Can we contact you at work? _____ Drivers License #: _____

Do you consent to a Criminal Background check? _____ Social Security #: _____

Have you ever been bonded: _____ Ever been denied bond: _____

Have you ever been convicted of a Felony: _____

Do you have evenings free: _____ Weekends: _____

Do you have and are you willing to spend sufficient time to this endeavor? _____

Team on which you wish to Coach: _____ Grade: _____

Football Experience: If you played football, list the teams and dates played.

High School: _____ City: _____

College: _____ City: _____

Other (Military, etc.): _____ Where: _____

Coaching Experience: List your coaching experience, beginning with the most recent. Indicate when, where, and at what level (Pee Wee, YMCA, High School, College, or other). Any Sport:

On the back of this application, Please give a brief statement of your philosophy of coaching as it applies to the teaching and handling of adolescents.

Date: _____ Signature: _____

**CRYSTAL CITY PEE WEE FOOTBALL, INC.
COACHES AGREEMENT**

I, _____, accept the assignment and responsibility as a coach in the Crystal City Pee Wee Football, Inc. As such I agree to uphold the Constitution, By-Laws, Standing Rules, and the terms of the Coaches Agreement and Code of Conduct, to wit:

1. Head Coaches are specifically responsible for the actions and conduct of all Assistant Coaches and Team Members.
2. Assistant Coaches shall serve at the discretion of the Head Coaches. They may be removed by the Head Coach or as directed by the Board.
3. Head Coaches may be removed by Board action only. Such removal being by 2/3 vote of those present representing a quorum. Violation of the Constitution, By-Laws, Standing Rules, or Coaches Agreement and Code of Conduct shall be grounds for dismissal.
4. The Head Coach and his #1 Assistant must attend the annual meeting for the review of the Constitution, By-Laws, and the Standing Rules.
5. The Head Coach or his #1 Assistant must be present at all practices and scheduled games. There will be no exceptions.
6. A Head Coach may remove a player from his team for misconduct, or failure to abide by and / or support the rules of the Organization. Within 24 hours after such removal, the Head Coach will file written notice of removal with the President or League Secretary. The Board will, if necessary, meet for the purpose of upholding the removal. Final Board action will reflect concern for the good of the player as well as the Organization.
7. All Coaches will encourage their team members to vigorously support the fund raising programs of the Association.
8. Head Coaches are responsible for the actions and behavior of the parents at scheduled games and practices. All Coaches, will at all times by personal actions, present an example of gentlemanly behavior. They will not encourage, or cause to be encouraged, any overt or extreme actions by parents at games.
9. All teams are prohibited from making any payment of valuable consideration to a player, either for participation in or as an incentive to participate in any game (valuable consideration includes money and items which are wearable, usable or saleable). This rule shall not prohibit the awarding of symbolic awards to players.
10. In the case of Board action against a coach, the following procedure will apply:
 - a. The coach and the complainant will appear before the Board. Each party will be afforded the opportunity to present his side of the case.
 - b. The Board will then vote in close session. Both parties will then be called in and advised of the decision. Penalties could range from reprimand to dismissal.

Date: _____ Signature: _____

**CRYSTAL CITY PEE-WEE FOOTBALL, INC.
CODE OF CONDUCT**

With respect to the essential fact we are all adults and dealing with children, we are constantly under public scrutiny. We will strive to present to all who observe us, the best possible image. The CODE OF CONDUCT is directed toward that end, and shall apply to ALL Levels of involvement in the Association, including the Executive Board and All Coaches, in whatever category.

This code as regards to the treatment of players is inflexible and will be strictly enforced. The physical abuse of any player by any coach is specifically forbidden. This includes, but is not limited to, hitting, slapping (even on the helmet or pads), kicking, grabbing of the player's face mask and jerking him about or any other physical contact with the player designed to discipline or humiliate them.

Profanity or obscenities, in whatever form, is to be avoided. Any extreme or unusual practice or drill that could be harmful is not allowed.

Any display of poor sportsmanship, such as aggressive or profane abuse directed at game officials from the sidelines is also forbidden. As regards sportsmanship, it is neither the intent of, nor in the spirit of the Organization to humiliate children or feed coaches egos. Therefore, any coach who intentionally runs up an unnecessarily large score, will be called before the Board for Explanation.

Coaches will exercise great care in all cases of injury or possible injury. If the player is down the coach will first try to determine the nature and extent of the injury before moving the player. DO NOT JUST RUN OUT, JERK THE PLAYER UP AND RUN THEM OFF THE FIELD.

In case of injury requiring medical attention or examination, first try to reach the player's parent. If the player's parent is not immediately available, get the player to his family doctor, or the hospital emergency room and notify the parent as soon as possible.

This CODE OF CONDUCT is not written with the intent to limit or restrict a coaches desire or ability to teach and lead the youths he or she is working with. Rather it is to enable us all to present a public posture that is above reproach or outside criticism . . .

I have read and understand the above agreement. I
pledge to uphold all rules and regulations of Crystal
City Pee Wee Football, Inc.

Date: _____ Signature: _____

CRYSTAL CITY PEE WEE FOOTBALL, INC.
Criminal Background Check

Team / Grade

Head Coach / Assistant Coach
circle one

Please complete this form and return to Crystal City Pee Wee Football, Inc. You must complete this form to be considered for any coach position. Any coach position is contingent upon the completion and review of a criminal background history check.

Name: Last, First M.I.

Race

Date of Birth

Maiden name or any other name used

Sex: [] Female [] Male

Street Address

How long have you lived in Texas?

City State Zip Code

Phone Number

Texas Driver's License Number

Social Security Number

AUTHORIZATION TO RELEASE INFORMATION

I hereby give my permission for Crystal City Pee Wee Football, Inc. to obtain information relating to my criminal history record. The Criminal History Record, as received from the reporting agencies, may include arrest and conviction data as well as plea bargains and deferred adjudication. I understand that this information will be used, in part, to determine my eligibility for volunteer position with this organization. I also understand that as long as I remain a volunteer here, the Criminal History Records check may be repeated at any time. I understand that I will have an opportunity to review the Criminal History and a procedure is available for clarifications, if I dispute the record as received.

I, the undersigned, do, for myself, my heirs, executors and administrators and assigns hereby remise, release and forever discharge the Crystal City Pee Wee Football, Inc. and each of their officers, directors, employees, and agents from and against any and all causes of actions, charges, liabilities, claims and edemands whatsoever, encompassing all claims for damages, including court costs expenses and attorneys' fees, resulting from the investigation of my background in cnnnection with my application to become a volunteer member. I hereby agree to hold Crystal City Pee Wee Football, Inc. harmless and to indemnify it from any such causes of action, charges, liabilities, claims and demands which might in the future be made from or by any part claiming by, under or through me.

This Authorization is valid from July 1, 2008 through December 30, 2008

Applicant's Signature

Date

Printed Name